

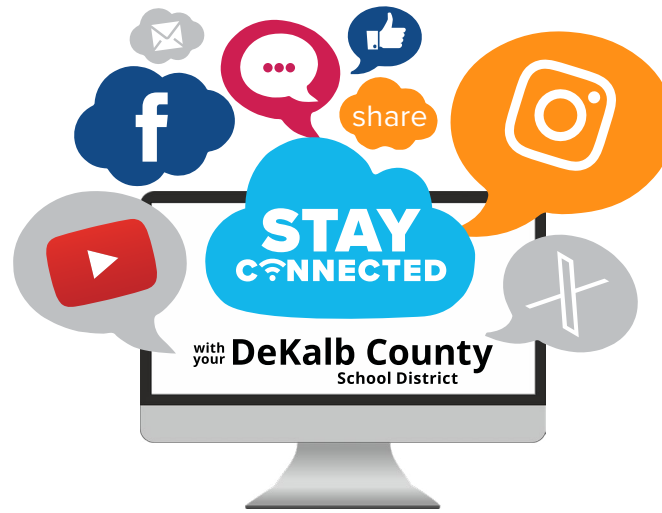
# IMPLEMENTATION AND MONITORING

Throughout the execution of the 2024-2029 Strategic Plan, the district will engage in monthly Miracles workshops and quarterly reviews of the progress toward reaching annual performance targets through the implementation of strategies outlined in the strategic plan.

At the local level, the principals and school teams will engage in ongoing sessions throughout the year to support the development, implementation, and monitoring of continuous school improvement efforts and to ensure alignment with the district Strategic Plan.

# A PARTNERSHIP FOR EXCELLENCE

As a community of educators, we are committed to excellence in every classroom and throughout our organization. We value stakeholder input and believe it is essential for the successful implementation of our Strategic Plan and local Comprehensive School Improvement Plans. As we work to *Disrupt for Excellence*, we are honored to partner with you to make it a reality for all.



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# VISION

To prepare students for success as lifelong learners and responsible global citizens

# MISSION

To promote the academic, social, and emotional growth of each student by fostering a safe, supportive, and engaging learning environment

# CORE BELIEFS

*We believe in*

Meeting each student's academic, social, and emotional needs

Supporting quality teaching and learning

Creating equitable educational opportunities for all students

Embracing cultural diversity

# PLAN DEVELOPMENT PROCESS

On September 11, 2023, the DCSD Board of Education approved a contract with the Insight Education Group to develop an updated strategic plan for the school district. This comprehensive process engaged the community and all stakeholder groups to create universal ownership and support for district and school improvement. Highlights of the process included:

- Development of a 33-member Steering Committee representing various stakeholder groups to develop the plan.
- A comprehensive community engagement component to allow stakeholders to have a voice in the strategic planning process through participation in surveys and focus groups.
- A facilitated planning process that assisted the Steering Committee and Cabinet in analyzing the strengths and areas of growth for the school district and developing/refining the vision, mission, core beliefs, goal areas and performance objectives of the strategic plan.
- A facilitated process to work with district leaders on developing strategies and key performance indicators to implement the plan.



## GOAL AREAS



### GOAL AREA 1

Student Academic Success with Equity and Access



### GOAL AREA 2

School, Family, and Community Engagement



### GOAL AREA 3

Recruit, Develop, and Retain Talent



### GOAL AREA 4

Culture and Climate



### GOAL AREA 5

Mental Health and Wellness



### GOAL AREA 6

Organizational Excellence