

DeKalb County School District Strategic Planning Steering Committee Invitation

November 6, 2023

Congratulations!

I am reaching out to you because Superintendent Dr. Devon Horton has selected you to serve on the DeKalb County School District Strategic Plan Steering Committee. We will bring together a cross-section of stakeholders to collaborate with the district leadership team to craft the DeKalb County School District strategic plan. It is critical to have stakeholders from multiple perspectives and roles. *“Self-renewing organizations recognize that the problems facing them are too difficult for any one group to solve. They know they must draw in their stakeholders and collaborate with others who share their values. With collaboration comes new opportunities for learning” (Carter and Cunningham, p.188).* Steering committee members will serve as valuable thought partners during the strategic planning process by providing ideas for the development of aspects of the strategic plan and feedback on drafts.

Ideally, steering committee members will share the work with and solicit feedback from their larger group of constituents, resulting in a more robust and inclusive process. In addition to the steering committee, there will be multiple sources of stakeholder engagement and feedback (surveys and focus groups). The steering committee will be responsible for analyzing feedback and providing suggestions for revisions based on trends in feedback data.

Steering Committee Roles and Responsibilities

The Steering Committee's role is to provide support and guidance in the development of the strategic plan. Members provide expertise and input representative of their sector. Steering Committee members should:

- Understand the elements and expected outcomes of the strategic plan;
- Appreciate the plan's significance for the district and community;
- Be genuinely interested in the project and the outcomes that are intended; and
- Serve as an ambassador for the strategic plan by doing what they can to promote it.

In practice, this means they:

- Consider ideas and issues raised with an open mind;
- Provide guidance to the superintendent and their team;
- Help balance conflicting priorities and resources;
- Foster positive communication outside of task force meetings regarding the plan's progress; and
- Contribute to the process of developing the plan.

Steering Committee Dates/Times/Location

All sessions will be in person as outlined below:

Location: DeKalb County School District
Administrative and Instructional Complex (AIC)
1701 Mountain Industrial Blvd.
Stone Mountain GA 30083
Board Room

Times: 5:30 PM to 7:30 PM

<i>Session (Topic)</i>	<i>Date</i>
Steering Committee Meeting 1 (Sample Plan Review)	December 6, 2023
Steering Committee Meeting 2 (Core Values/Vision/Mission)	January 25, 2024
Steering Committee Meeting 3 (Non-Academic and Survey Data, Priorities, & Goals)	February 22, 2024
Steering Committee Meeting 4 (Academic Data, Priorities, and Goals)	March 21, 2024
Steering Committee Meeting 5 (Focus Group Feedback Review and Revisions)	April 25, 2024
Steering Committee Meeting 6 (Final Review)	May 16, 2024

Please contact Dr. Sherry Everett if you have any questions at sherry_everett@dekalbschoolsga.org or 678-898-0870.

Thank you again for your participation.

SUPERINTENDENT NAME
Superintendent
DeKalb County School District