

Doing Business with DeKalb County School District

Presented by: DeKalb County Schools Vendor Services Department

Agenda

- DCSD Background
- Purchasing Facts
- ► Purchasing Goods and Services
- Becoming a Vendor
 - ▶ Vendor Self Service Portal
- ► Bids/Solicitation process
- Contracts
- Accounts Payable
- Capital Purchases/SPLOST
- Questions
- Contacts

DCSD Background

Third largest
Georgia
school
district

2024 DCSD Budget: \$1.85 Billion

Over 138 schools and centers

Over 92,000 students 155 nations/ 165 languages

Over 14,000 employees (6,000 teachers)

Purchasing Facts

What DCSD Spent in 2023 with Vendors

- Approximate Annual Purchase Orders
 - **▶** \$281,664,798
- Approximate Annual P-Card Spend
 - **\$8,394,001**
- ▶ Board Policies DJE:Purchasing and DJEG: Purchase Orders & Contracts Govern the District regarding Purchasing

What You Need to Know About Purchase Orders

- "The Finance Division through the Purchasing Department shall be responsible for the day-to-day management of procurement and shall produce and issue purchase orders for both capital and non-capital projects. The Finance and Operations Divisions shall work cooperatively to facilitate the District's purchasing and procurement processes." (Board Policy DJE)
- Purchase orders constitute a contract with DeKalb County School District.
- Vendors are required to deliver goods or services in strict accordance with the purchase order
- The vendor must notify the Vendor Services Department immediately if unable to comply with the terms of the purchase order 678-676-0110.
- Purchases cannot be authorized for goods or services prior to the vendor's receipt of a purchase order

Purchasing Goods and Services

- Purchase Orders
 - Used most frequently
- Procurement Card -Goods (P-Card)
- Awarded contracts through the bid process

Purchases cannot be authorized for goods or services prior to the vendor's receipt of a purchase order

Our Buyers Purchasing Limits:

- \$5,000 or less authorized by school or department
- \$5,000.01 to \$99,999.99 must have 2 written quotes
- \$100,000 or more- competitive bid process (some exceptions per Board policy DJE)

Becoming a Vendor

New Vendors

1. Register online:

https://dekalb.munisselfservice.com/Vendors/default.aspx

	Welcome to Vendor Self Service
Home	
Vendor Self Service	Log in or register as a user to begin using Vendor Self Service
	Log in / Register

- 2. Submit required documents
- 3. Once approved vendor is active in our system and vendor notified

Website: www.dekalbschoolsga.org/vendor-services/

Click on Vendor Registration

CURRENT SOLICITATIONS

PURCHASING BOARD POLICY DJE

VENDOR REGISTRATION

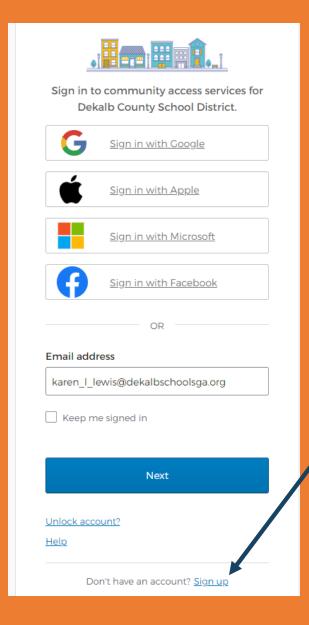
PURCHASING BOARD POLICY DJEG

Welcome to Vendor Self Service

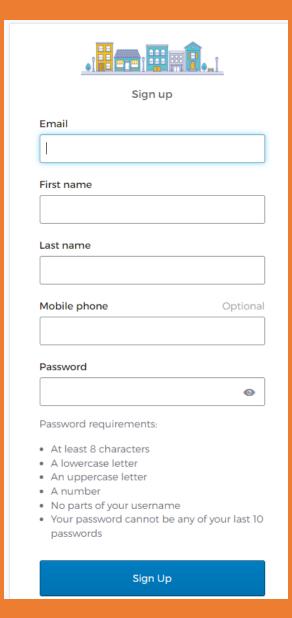
Log in or register as a user to begin using Vendor Self Service

Log in / Register

Welcome to DeKalb County School District Self Service Registration for Business Vendors. Please have the following information available before you begin the registration process. - FID or SSN - Completed W-9 Form - E-Verify Affidavit, if applicable

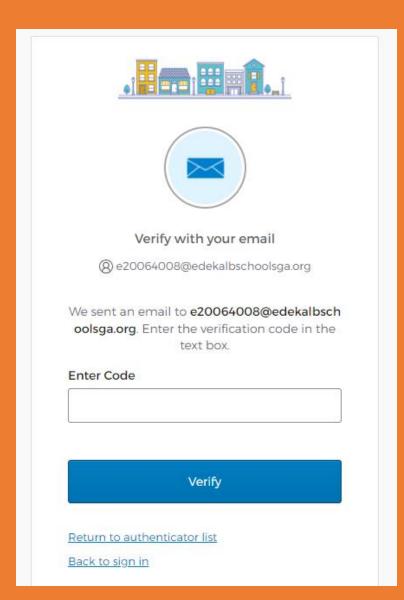


For new vendors click on "Sign up" at the bottom of the screen:



Complete required information and make a password.

Keep your password where you can retrieve it easily.



Enter the coder received in your email from Community Access Identity,

click Verify

Welcome to Vendor Self Service



No vendor information is linked to your account.

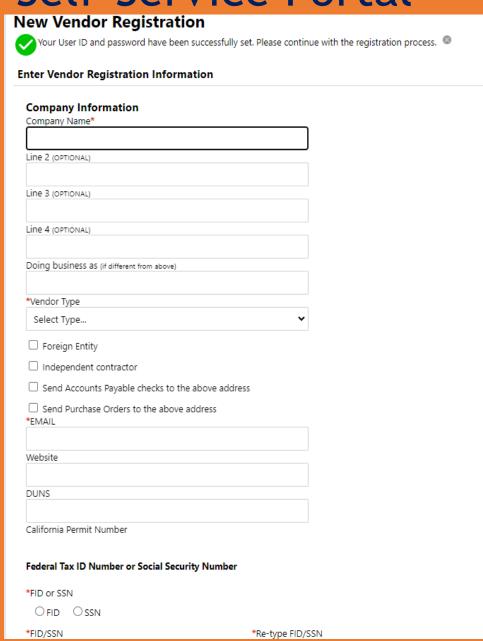
In order to fully use Vendor Self Service, please either register a new vendor or link to an existing vendor.

Create New Vendor

OR

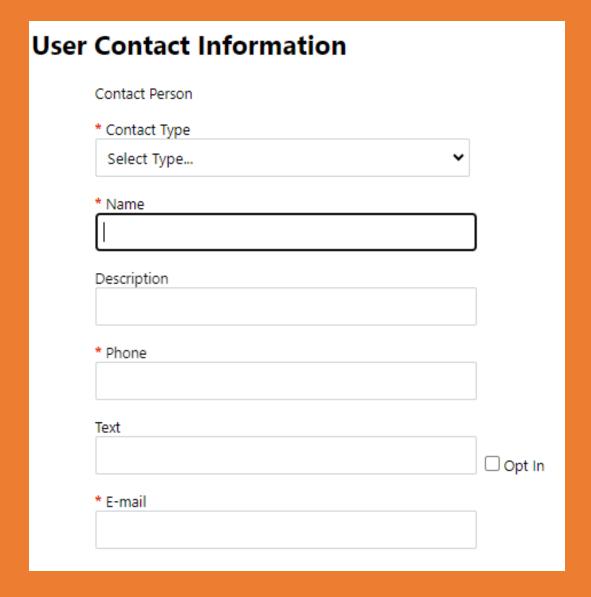
Link to Existing

Banking info fields are at the bottom - don't need to enter Click Continue



Vendor Address *Address		
Line 2 (OPTIONAL)		
Line 3 (OPTIONAL)		
Line 4 (OPTIONAL)		
City *	State *	
City *	State * N/A	
Zip Code *	County	
Country	Geographic	
	Select Type	~
Fax Number Minority Business Enterprise Classifications (select all that apply)		
General		
Gender	Ethnicity	
Select Type 🕶	Select Type ✓	
Payment Terms		
Your preferred payables delivery m	ethod(s).	
☑ Mail ☐ E-Mail		
Your preferred purchasing delivery	method(s).	
✓ Mail □ E-Mail		

New Vendor Registration		
Address information		
<u>Help</u>		
Addresses		
add		
Name/DBA	Address	
		Continue



Complete required contact information,

after clicking *Continue* you can add additional contacts if desired

Additional Values		,
<u>Help</u>		
Field		
LEGACY VENDOR NUMBER		
E-VERIFY NUMBER		

Select Commodities

Search for your commodities/services, then select and "Add". Search again and repeat as necessary. Click "Finished" when done.

Keyword(s) or commodity code(first 3 or more digits)

art supplies

Search

List all commodities/services

9 Found 1-9

Select All	Code	Description	After entering NIGP codes
~	05000	ART EQUIPMENT AND SUPPLIES	click add at the
~	05069	Recycled Art Equipment and Supplies	bottom then continue
✓	23235	Floral Supplies: Artificial Flowers, Floral Tape, etc.	

New Vendor Registration

Review

Help

Please check that the information below is correct. Make changes if necessary, then click on "Register."

Comprehensive Terms and Conditions are made part of each purchase order document and are available at http://www.dekalbscho uploaded with your registration.



I have read and accept the terms & conditions.

Register

Once *Register* is clicked - wait until the data has been saved:

New Vendor Registration

Registration Confirmation



Registration has been completed. You will be contacted when your information has been reviewed. 🛭 🔊



- Register for commodities/services and/or update your profile.
- Upload attachment documents to your profile.

Attachments

Attachments can be added to your account. Use the following Attach buttons to select the documents to add. Once the documents have been selected, press the Upload button.

Attachment Type	Description	Required	Attachments	
General	Documents are not assigned to a type		(0)	Attach
default	Vendor Attachment		(0)	Attach

Required Documents

Service Providers (no Employees):

- IRS W9 form
- Vendor Verification form
- Business license (if applicable)
- Immigration form & Affidavit of Exception (4 pages)
- Picture Id
- Food Service Permit Food Providers

Service Providers (with Employees):

- IRS W9 form
- Vendor Verification form
- Business license (if applicable)
- Immigration form & Contractor Affidavit Agreement (4 pages)
- Food Service Permit Food Providers

Product Only Providers:

- IRS W9 form
- Vendor Verification form
- Business license (if applicable)

Service Providers- Immigration Forms

The immigration/security documents consist of four pages:

- Two-page immigration form same for all businesses w/ or w/out employees
- Two-page Contractor Affidavit of Agreement vendors with employees OR
- Two-page Affidavit of Exception and picture id vendors with NO employees

Immigration page 1, initial:

- 2a <u>OR</u> 2b <u>OR</u> 2c
 - NOT all three!
- #3

IMMIGRATION AND SECURITY FORM

1) Covered public entities shall comply with the Georgia Security and Immigration Compliance Act, as amended, O.C.G.A. § 13-10-90 et. seq.
2) In order to insure compliance with the Immigration Reform and Control Act of 1986 (IRCA), D.L. 99-603 and the Georgia Security and Immigration Compliance Act, as amended by the Illegal Immigration Reform Act of 2011, O.C.G.A. § 13-10-90 et. seq. (collectively the "Act"), the Contractor MUST INITIAL the statement applicable to Contractor below:
(a) (Initial here): Contractor warrants that, Contractor has registered at https://e-verify.uscis.gov/enroll/ to verify information of all new employees in order to comply with the Act; is authorized to use and uses the federal authorization program; will continue to use the authorization program throughout the contract period; Contractor further warrants and agrees Contractor shall execute and return any and all affidavits required by the Act and the rules and regulations issued by the Georgia Department of Labor as set forth at Rule 300-10-101 et. seq. [Contractors who initial (a) must attach and return a signed, notarized Contractor Affidavit and Agreement];
<u>or</u>
 (b) (Initial here): Contractor warrants that he/she does not employ any other persons, and he/she does not intend to hire any employees or to perform the Contract. [Contractors who initial (b) must attach and return a signed, notarized Affidavit of Exception and a true and correct copy of the Contractor's state issued driver's license or state issued identification card];
<u>or</u>
(c) (Initial here) Contractor is an individual who is licensed pursuant to Title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for services to be rendered by such individual and thus does not have to provide an affidavit.
3) (Initial here) Contractor will not employ or contract with any subcontractor in connection with a covered contract unless the subcontractor is registered, authorized to use, and uses the federal work authorization program; and provides Contractor with all affidavits required by the Act and the rules and regulations issued by the Georgia Department of Labor

as set forth at Rule 300-10-1-.01 et. seq.

Immigration page 2:

- initial 4-5
- Sign, date,name, address
- Notarize

IMMIGRATION AND SECURITY FORM (PAGE 2)

contractor in connection with seq. that Contractor will secu- contractor's name and address authorization to use the feder subcontractor's attestation of the federal subcontractor's attestation of the federal subcontractor surfless the subcontractors unless the subcontractors unless the subcontractor surfless and regulations issue the rules and regulations issue of et. seq. [Initial here] Contractors	tor agrees that, if Contractor employs or contracts with any sub- he covered contract under the Act and DOL Rules 300-10-101, ET. for from each sub-contractor at the time of the contract the sub- the employee-number applicable to the sub-contractor, the date the all work authorization program was granted to sub-contractor; the ne subcontractor's compliance with the Act and Georgia Department seq.; and the subcontractor's agreement not to contract with sub- subcontractor is registered, authorized to use, and uses the federal and provides subcontractor with all affidavits required by the Act and to by the Georgia Department of Labor as set forth at Rule 300-10-1- ar agrees to provide all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A. The provides are the contractor with all affidavits of compliance as required by O.C.G.A.
Signature	Date
Firm Name:	
City, State, Zip Code:	
Telephone Number:	
Email Address:	
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE	
DAY OF	, 20
Notary Public My Commission Expires:	<u>~</u>

Contractor Affidavit:

- Vendor has employees
- Must be E-verify registered

CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. 13-10-91, and attests under oath that:

- (1) the individual, firm, or corporation ("Contractor") has registered with, is authorized to use, uses, and will continue throughout the contract term to use and participate in, a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91, as amended. As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).
- Contractor's correct user identification number and date of authorization is set forth herein below.
- (3) Contractor agrees that the Contractor will not employ or contract with any subcontractor(s) in connection with the physical performance of services on behalf of the DeKalb County School District, unless at the time of the contract said subcontractor:
 - (a) is registered with and participates in the federal work authorization program;
 - (b) provides Contractor with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and
 - (c) agrees to provide Contractor with notice of receipt and a copy of every sub-subcontractor Affidavit or other applicable verification procured by subcontractor at the time of contract with the subsubcontractor(s) within five (5) business days after receiving the said Affidavit or verification.

If Contractor hires a subcontractor to complete any of the services under Contractors contract with the DeKalb County School District, then Contractor agrees to obtain and maintain records of such compliance and to provide notice of receipt and a copy of each such subcontractor Affidavit or other permissible verification at the time the subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

Contractor Affidavit pg 2:

- E-verify #, date
- Name, Sign
- Notarize

CONTRACTOR AFFIDAVIT AND AGREEMENT (PAGE 2)

(4) Contractor further agrees to and shall provide received by Contractor (i.e.: sub-subcontractor) of receipt.			
EEV/Basic Pilot Program User Identification Nur	mber	Date	of Authorization
If an applicable Federal work authorization pro Program, please identify the program.	gram as described above is	used, o	other than the EEV/Basic Pilo
Company Name / Contractor Name			Date
BY: Signature of Authorized Officer or Agent			Date
Title of Authorized Officer or Agent of Contracto	or		
Printed Name of Authorized Officer or Agent			
SUBSCRIBED AND SWORN BEFORE ME ON THIS	THE		
DAY OF, 20	_		
Notary Public	_		
My Commission Expires:			

Affidavit of
Exception (No
Employees) pg 1 Nothing to
complete but must
be returned with
signature page 2

AFFIDAVIT OF EXCEPTION

The undersigned, in connection with a proposed contract or subcontract on behalf of the DeKalb County School District for the physical performance of services under O.C.G.A. 13-10-90, et seq. (the "Contract"), hereby affirms and certifies under penalties of perjury that:

- (a) I am a sole proprietor or single member entity; and I do not employ any other persons.
- (b) I do not intend to hire any employees or to perform the Contract.
- (c) A true, correct and complete copy of my driver's license is attached hereto.

If at any time hereafter I determine that I will need to hire employees to satisfy or complete the services under the Contract then before hiring any employees, I will:

- immediately notify the School District in writing at: DeKalb County Schools
 Purchasing Department, 1701 Mountain Industrial Blvd., Stone Mountain, GA 30083
- (ii) register with, participate in and use, a federal work authorization program operated by the United States of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of new hired employees, pursuant to the Immigration Reform Control Act of 1986 (IRCA), P.L. 99-603] in accordance with the applicability provisions and deadlines established in O.C.G.A § 13-10-9, as amended; and.
- (iii) Provide the School District with all affidavits required by O.C.G.A. § 13-10-90 et seq. and Georgia Department of Labor Rules 300-10-1- 01, seq.

I agree that I will not employ or contract with any subcontractor(s) to provide services on behalf of the DeKalb County School District, school, or DeKalb County Board of Education, unless at the time of the contract said subcontractor:

- (i) is registered with and participates in the federal work authorization program;
- (ii) provides me with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and

Affidavit of Exception pg 2:

- Sign, date
- Notarize
- Send picture ID

AFFIDAVIT OF EXCEPTION (PAGE 2)

(iii) agrees to provide me with notice of receipt and a copy of every sub-subcontractor Affidavit or other applicable verification procured by subcontractor at the time of contract with the sub-subcontractor(s) within five (5) business days after receiving the said Affidavit or verification.

If I do contract with such subcontractors, I agree to maintain records of such compliance and to provide notice of receipt and a copy of each such subcontractor Affidavit or other permissible verification (i.e.: subsubcontractor affidavits and all other lower tiered affidavits) at the time the subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

Attached hereto is a true and correct copy of my state issued driver's license or state issued identification card. I understand that a driver's license or identification card shall only be accepted if it is issued by a state within the United States and such state verifies lawful immigration status prior to issuing a driver's license or identification card. I understand that the Georgia Attorney General/State Law Department's website posts an annually updated list of the states that verify immigration status prior to the issuance of a driver's license or identification card and that only issue licenses or identification cards to persons lawfully present in the United States.

BY: Printed Name	
	_
Signature	
SUBSCRIBED AND SWORN	
DAY OF, 20	-
Notary Public	
My Commission Expires:	

Documentation Checklist

Product Providers:

- 1. IRS W9 -1st page
- 2. Vendor Verification form
- 3. Business license -if applicable

Service Providers:

- 1. IRS W9 -1st page
- 2. Vendor Verification form
- 3. Immigration/security documents
 - 1. 2-page immigration form AND
 - 2. 2-page affidavit (either w/employees or w/out employees)
- 4. Business license -if applicable
- 5. Food Providers -all of above & Food Service Permit (not Food Safe Certif)

How to Get Approved Quickly- No Fuss No Muss

Make sure online registration is complete BEFORE sending documents

- Review all required documents for accuracy and completeness incomplete, incorrect documents delays approval.
- Send required documents at the same time rather than piecemeal

Vendors are not approved until all required documents are received.

- Let school or department contact know that you have registered
- Once reviewed for completeness, vendor is approved, made active in our system and available for purchases.
 Incomplete submissions are not approved until corrected.

You Are an Active Vendor, What Does That Mean?

- Schools and departments may purchase your products or services
- As a vendor you must seek business opportunities by contacting departments, schools, or other administrators
- Purchasing Department does not promote or advertise your business

- Schools or departments are not obligated to use your products or services
- Schools or departments may not know you are available to use in our system

Bids and Solicitations

Competitive Selection for Non-Capital Projects:

- "Purchases or contracts with a total estimated cost of \$100,000.00 or more shall be awarded through a written competitive sealed bid process to the lowest responsible, responsive bidder, or through a competitive request for proposal process where the offer deemed to be the most advantageous to the District may be selected.
- The decision whether to use a competitive sealed bid or a competitive request for proposal shall be made by the Superintendent or the Superintendent's authorized designee, based on sound business judgment and the best interest of the District.
- Purchases shall not be divided into smaller units or lesser amounts in order to circumvent the competitive selection requirements."
- Source: Board Policy DJE:Purchasing III.C.3

Solicitation Registration and Finding Current, Closed and Awarded Bids, Active Contracts

https://dekalbschoolsga.ionwave.net/Login.aspx



CONTRACTS

Daniel Denton, Contract Administrator Daniel_denton@dekalbschoolsga.org

No Contract, No Business

- Every service transaction must be governed by a contract.
- Must have:
 - Clear Term Date (no more than 1 year)
 - ► Clear Deliverables
 - Clear Payment Terms
 - ► Total Contracted Value

Use DCSD forms, its faster.

Long ICA - \$5,000 - \$100,000

- ▶ 10 Page
- Fast-ish Turnaround
- Certificate of Insurance naming DCSD Required
- Current W-9 on file
- Current Immigration Forms on file
- At least one other competitive quote.
- ► Approval & Signature Requirements:
- Over \$50,000 must be approved by Board at monthly meeting and prepared two months ahead.
- Signed by Superintendent

INDEPENDENT CONTRACTOR AGREEMENT

(Contract Amount over \$5,000)

- A. ENGAGEMENT: Subject to the terms and conditions of this Agreement, OCID hereby retains INCREMENT CONTRACTOR, as an independent contractor, its provide the "Services" described havein, and INCREMENTAL CONTRACTOR handly accepts such engagement. INCREMENTAL CONTRACTOR shall furnish the Services to the DSCD from the to time or request throughout the term of this Agreement and INCREMENTAL CONTRACTOR shall see higher/its best efforts to Service the Services to the statistication of the DSCD and shall provide the Services in times and places as an excessive and appropriate.
- SERVICEs: INDEPENDENT CONTRACTOR agrees to render the following services (hereinether "Services") (Include name, scope of work and dates for contracted services):
- 1. Pediamance of Senices. INGEPENDENT CONTRACTOR will supply all tools and instrumentations required to perform the Services under this Agreement, and shall perform the Services in a workmaniliae and professional manner and shall provide such warranties as are consistent with industry customs and standards. INDEPENDENT CONTRACTOR agrees to act with produces and diligence and in a timely manner to the performance of his duties and responsibilities hersunder and in groad fath and in the best interests of the DCSD. During the term of this Agreement, INDEPENDENT CONTRACTOR shall devote as much of higher/lib productive time, energy and shillers to the performance of his duties for DCSD as is necessary to perform the required duties in a timely and productive manner. Subject to any other written agreement between INDEPENDENT CONTRACTOR and DCSD, INDEPENDENT CONTRACTOR is tree to anguge in other independent contracting activities, provided that INDEPENDENT CONTRACTOR does not anguge in any such activities which are inconsistent with or in conflict with INDEPENDENT CONTRACTOR's structure as to interfere with the proper and afficient performance of INDEPENDENT CONTRACTOR's Services for DCSD, or that so occupy INDEPENDENT CONTRACTOR's Services for DCSD, or that so occupy INDEPENDENT CONTRACTOR's Services for DCSD, or that so occupy INDEPENDENT CONTRACTOR's Services for DCSD, or that so occupy INDEPENDENT CONTRACTOR's Services for the DCSD.
- 2. Supervision of INDEPENDENT CONTRACTOR, independent Contractor warrants and represents that INDEPENDENT CONTRACTOR has the basining, Skills and acurren required to perform the Services. With respect to the duties and obligations of INDEPENDENT CONTRACTOR under this Agreement, INDEPENDENT CONTRACTOR humbly exhibitions and agrees that SCSD shall retain the right to require certain results in conformity with the Agreement. INDEPENDENT CONTRACTOR will determine the method, details, and means of performing the Services. INDEPENDENT CONTRACTOR agrees and adminishedges that DOSD has no right to and shall exercise no control over the time, manner, methods or means of INDEPENDENT CONTRACTOR's performance of the Services.

Full Solicitation Process - \$100,000+

- Long solicitation process including competitive bidding
- Results in a much more detailed contract with a 1year term plus up to 4 annual renewals.
- Must be approved by the Board

Accounts Payable - Eric Cannady

- After goods are delivered or services rendered, vendors should email invoices to apinvoices@dekalbschoolsga.org.
- Emailing invoices is the preferred method, but in the case where mailing is necessary, invoices can be mailed to 1701 Mountain Industrial Blvd., Stone Mountain, GA 30083, attention: Accounts Payable.
- DeKalb County School District operates on a 30-day net payment policy. Invoices should be paid within 30 days of receipt of invoice.
- Accounts Payable processes invoices that are three-way match compliant. Items ordered through the purchase order must match the items that we receive on the invoice and these items must be electronically received in our ERP system.
- Vendors are not prepaid for goods or services.

Accounts Payable

- Payments are made to the vendor of record, not to a factoring company or collection agency.
- The Accounts Payable department processes payments on a weekly basis.
- Payments are made via check or ACH. ACH payments are made through Paymode-X. Paymode-X is an electronic payment network utilized by the district.
- Vendors who would prefer to be paid via ACH must sign up for the program using the following link: https://www.paymode.com/DeKalbCountyBoardofEducation.
- Paymode-X will handle the entire onboarding process and inform the district once a vendor has completed set up.
- > Payments made by check are mailed to the vendor.

Capital Project/SPLOST - Angela Arlene-Myrick

On November 22, 2021, the DeKalb County voters approved the DCSD's sixth E-SPLOST program. It is anticipated that approximately \$700 million will be available to fund the District's 2022-2027 Capital Improvement Program through the utilization of the approved SPLOST funds, in conjunction with the State of Georgia's Capital Outlay Program. Future projects will include the following:

- New Builds & Large Additions
- Major Renovations
- Building System Replacements
- Small Capital Projects

Additional details will be provided at the Contractor's Forum on November 3, 2023.

Capital Project/SPLOST - Angela Arlene-Myrick



CONTRACTOR'S FORUM

November 3, 2023 10:00 am - 11:30 am

Administrative & Instructional Complex (AIC) 1701 Mountain Industrial Blvd. Stone Mountain, GA 30083 Location: Board Room

RSVP Required: Please RSVP to dcsd-op-solicitation@dekalbschoolsga.org

Inspire our community of learners to achieve educational excellence



Vendor Services

DeKalb County School District website: www.dekalbschoolsga.org
Vendor Registration
www.dekalbschoolsga.org/vendor-services/

View awarded bids, upcoming solicitations, and register as for updates https://dekalbschoolsga.ionwave.net/Login.aspx

Contacts

Executive Director Vendor Services - Carla L. Smith Non-Capital Procurement Manager - Fred Christopher Capital Procurement Manager - Belinda Quillet Accounts Payable Manager - Eric Cannady Vendor Registration Specialist - Karen Lewis