

# Staff Advisory Council



## Mission

The DeKalb County School District's (DCSD) Superintendent's Staff Advisory Council (SSAC) represents and advocates for the diverse collective body of staff within the DeKalb County School District and interacts directly with the Superintendent. The Council serves as a liaison between the staff and DCSD leadership, providing an avenue for a significant contribution of staff expertise. The Council aims to use these perspectives to provide recommendations to the Superintendent, as well as to inform leadership members within the district regarding staff matters.

## Vision

To promote a positive, diverse, collaborative, and professional working environment within DCSD. The DCSD Superintendent's Staff Advisory Council (SSAC) aims to serve as an inclusive and informative team with members representing all divisions within the district who engage with their constituents, contribute to the betterment of DCSD, promotes opportunities, and advocates for staff members.



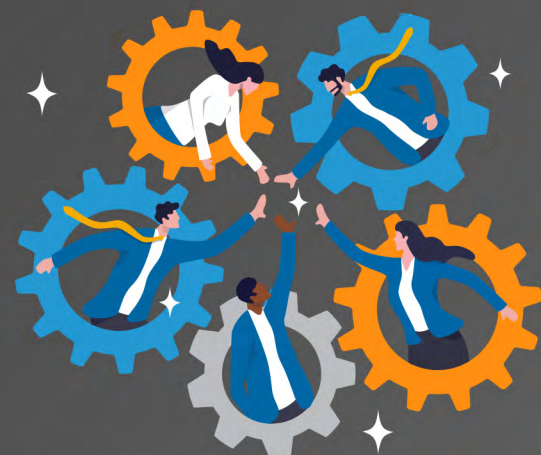
- **Contribute** - build a collaborative, engaging environment and make recommendations regarding programs and policies that directly impact staff.
- **Advocate** - be the voice of the staff by bridging the gap between executive leadership and staff, in the smaller setting of the district. **Communicate** - Provide important information regarding staff concerns to DCSD leadership.
- **Promote** - promote staff achievements and other types of employee recognition activities; disseminate information on professional development opportunities.
- **Engage** - build a collaborative environment where staff within the district can develop, grow, and participate as a member of the DCSD community.
- **Inform** - become the avenue in which staff receive information concerning DCSD and the districts priorities and initiatives.

## Thinking of serving on the council or know someone who would be a great representative?

As a member of the first DCSD Superintendent's Staff Advisory Council, members will meet regularly to discuss the needs of the district's staff members.

Employees who serve on this committee give district administrators valuable input, feedback, and suggestions about district operations and current issues or events that may affect their work, their coworkers and/or school community.

During these meetings, the members will provide input and feedback on District and School Family Engagement matters, such as activities, plans and policies with the intent to improve student outcomes.





**MIRACLES**, a framework for continuous improvement, will be introduced at the first session, as it will drive most of the discussions. By using the word MIRACLES as an acronym, DCSD is able to align priorities with the values important to our community. Each letter represents a principle or belief in the form of a tenet. Each tenet has a minimum of 5-7 indicators, which are research-based strategies for school improvement in the areas of **equity, the instructional core, rigorous and relevant course of study, learning targets, accountability structures, and sound financial planning.**

MIRACLES represents the DCSD’s commitment to continuous improvement through a formal plan which incorporates district-wide priorities established in the 2019-2020 school year as well as needs based on the ongoing collection of data. If you are interested in joining DeKalb County Schools Staff Advisory Council, or do you know someone who would be a great representative?

### Meets When?

The Staff Advisory Council will meet six times per year.

### Meets Where?

Administrative & Instructional Complex Auditorium  
1701 Mountain Industrial Blvd., Stone Mountain, GA 30083

- Superintendent’s Staff Advisory Council will consist of the following from each area: 15 teachers, 15 paraprofessionals, 15 custodians, 15 bus drivers, 15 maintenance employees, 15 classified central office employees.
- Members are elected by co-workers or selected by school administration.
- Members represent all support staff categories.
- Superintendent may add members if any job categories are underrepresented.
- You may nominate anyone in the District or School whom you feel would represent their unit well. You may also self-nominate.
- All nominations are due by 5pm on September 29th, 2023.

Registration QR Code



<https://survey.sogolytics.com/r/vQjxPY>

## Nominations Timeline



**September 29 at 5pm**

**Nomination Close**

Nominees will receive an email to confirm their interest in serving on the council.



**September 15, 2023**

**Nomination Open**

You may choose to self-nominate or nominate a colleague.



**October TBA**

**New Staff Advisory Council Announced**