

New Hire Teacher
Incentive:
\$3000-\$4000



DeKalb County
School District

2023-2024 APPROVED COMPENSATION PLAN

Teachers, we VALUE you, your time, and your commitment.

Salary Range for Teachers with a
Standard Renewable Certificate:

\$56,976 - \$108,764

Provisional Pay Rate:

\$50,845



Why Choose DeKalb?

- A 6% raise for all eligible full and part time district employees
- A step increase for all step eligible employees
- A **\$2000** retention incentive for all full time benefits eligible employees
- A new hire teacher incentive of up to **\$3000-\$4000**
- Employee Referral Program of up to **\$350** per new applicant
- Meritorious Attendance Recognition Program of up to **\$1000**
- Employer matched 403 (B) after 5 years of consecutive employment
- Location-Metropolitan Atlanta Area
- MTSS and Academic Coaches in almost every school
- Districtwide Professional Development Days
- New Teacher Induction Program
- Award winning Athletics and Fine Arts Programs
- Cutting Edge College and Career Readiness Programs
- Free Gifted and ESOL Endorsement Programs
- Inhouse TAPP-Teacher Certification Program

