The DeKalb County School District’s P.O.W.E.R. Fellowship program is a cross-functional initiative designed to develop and retain educators and educational support personnel who exhibit the following:

- Passion
- Interest in the Organization
- Willingness to do more
- Active Engagement
- Resourcefulness

Target Audience:
Educators and Educational Support Personnel who are willing to learn research-based strategies that impact student outcomes, vertically inform leaders on ways to improve organizational effectiveness, and share with fellow educators.

The divisions listed below will each host 15 fellows who will participate in professional learning and a P.O.W.E.R. project related to the topic assigned. Fellows will be asked to present their recommendation for district level improvement as a result of their experience. Fellows may select one of the three divisions in which to work.

Curriculum and Instruction: Culturally-Responsive Classroom
Fellows will study strategies for embracing student diversity through instructional planning. The goal of this fellowship is to implement and monitor research-based instructional practices that result in a systemic approach to improving student outcomes. Fellows will meet in a hybrid manner (both virtually and in-person) to develop and recommend a framework to inform culturally responsive instructional planning in DCSD schools.

Community Empowerment, Innovation and Partnerships: Family and Community Engagement
Fellows will foster engagement among our families and community. The goal of this fellowship is to create a framework that demonstrates the commitment by our district leadership to enhance student support and increase effective parent-school partnerships. Fellows will meet in a hybrid manner (both virtually and in-person) to participate in the Community Engagement and Equity Audit for DCSD. Fellows will develop and recommend a framework for DCSD schools.

Equity and Student Empowerment: Culture and Climate
Fellows will seek to improve student and staff engagement which increases positive outcomes for students. The goal of this fellowship is to create a feasible plan to improve the culture and climate within DCSD through the development of sustainable, innovative changes that can be utilized throughout the district. Fellows will meet in a hybrid manner (both virtually and in-person) to conduct research and recommend a framework for DCSD schools.

Time Commitment:
* 5-7, 90 minute Sessions, Weekday Afternoons
* Varies based upon fellowship

Duration:
March 2022 - June 2022

Stipend: $1000.00

DeKalb Contact:
Dr. Mona Reynolds, Central Office
Human Resources Manager III
mona_reynolds@dekalbschoolsga.org

Application Deadline: February 18, 2022 (Close of Business)

Application Form
https://forms.office.com/r/q74QE8yBQb