INTRODUCTION OF STUDENT BOARD REPRESENTATIVE:
Miss Aniyah Leighterwood, Redan Middle School, 8th grade

- Aniya is a star student currently earning a 3.1 GPA. In addition to being a part of the Superintendent’s Student Advisory Committee she is also a proud member of Future Leaders of America and serves as the local school vice president. Her favorite subjects in school are math and language arts. Aniya’s biggest inspiration is her father. He has his own business and is a very good chef, which has influenced her own love for cooking and painting. This is also why Aniya aspires to be a chef and realtor.

RECOGNITIONS
- Career, Technical, and Agricultural Education (CTAE) Month
- Exceptional Children’s Week - March 7-11, 2022
- National School Counseling Week - February 7-11, 2022
- Cedar Grove High School Saints - 2021 Class 3A Boys' State Football Championship

SUPERINTENDENT'S REPORT
FLEX Academy Update: FLEX Academy is a supplemental program that provides virtual courses for DCSD students. FLEX Academy has been operating for 16 semesters – Spring 2017 through Spring 2022. FLEX Academy facilitates flexible scheduling and learning options to support students
- as part of the student’s state-funded schedule (FLEX During the Day)
- as an “additional” course requested by the parent (FLEX Beyond the Day)
• as an option for credit recovery (FLEX Restore)
• as a response to pandemic concern for full-day access (FLEX HS) – added July 2021
FLEX Academy offers high school Carnegie unit courses – core content and electives for high and middle school students. FLEX Academy continues to be an option utilized to support the graduation rate.

2019-2020: 756 seniors taking FLEX courses graduated
2020-2021: 882 seniors taking FLEX courses graduated

Challenges that occurred due to Delta Variant:

• Forecasted enrollment increased by 300% in 10 days, with ongoing requests throughout semester.
• Staffing needs also increased (onboarded an additional 100 adjunct teachers to support 12 fulltime teachers and 49 adjunct teachers).
• Technical issues with VERGE forced an unexpected migration to another platform (course and user provisioning, learning curve for students and teachers).

FINANCE

• MONTHLY FINANCIAL REPORTS
Acceptance of the December 2021 Monthly Financial Reports
• Through December, we have spent approximately $494.5 million of our appropriation authority leaving nearly $703.7 million unspent.
• Total year-to-date expenditures: $494.5 million of expenditures.
• The largest category of expenditures is Instruction. It totaled $303.5 million or 61.4% of expenditures through December.
• Maintenance and Operations is second with over $50.4 million or 10.2%.
• School Administration is now third with $33.4 million, or 6.8%.
• The remaining 22% of spending is comprised primarily of General Administration, Pupil Services and Student Transportation, which together total approximately 16% of total spending.
• Of these three functions, Pupil Services and Transportation are the fastest growing, with month over month increases of $6 million and $5 million, respectively.
• General Administration grew $1.5 million from the previous month.
• Independent Contractor Agreement with Elaine C. Berry, Inc. will be reviewed and presented at Feb. 25 meeting.

APPROVAL OF THE HUMAN RESOURCES MONTHLY REPORT WAS TABLED TO REASSESS REPORTING

HUMAN RESOURCES
• ITEM PULLED FROM CONSENT AGENDA

EQUITY AND STUDENT EMPOWERMENT

• COVID-19 Antigen Rapid Test-At-Home Test Kits Purchase Approval (for an amount not to exceed $250,000) ITEM PULLED FROM CONSENT AGENDA

INFORMATION AND INSTRUCTIONAL TECHNOLOGY
• Hybrid Learning Device Refresh Project Approval (ES/MS) - CDW-G at a cost not to exceed $28,913,2800.00
• Emergency Connectivity Fund Award Approval
• Zayo Dark Fiber (Point to Point) Annual Renewal (Zayo Enterprise Networks, LLC at a cost not to exceed $56,390.00)
• Gartner, Inc. Annual Agreement Renewal Approval (at a cost not to exceed $98,300.00 using Georgia State Contract GTA 9800-SS000)

COMMUNITY EMPOWERMENT, INNOVATION AND PARTNERSHIPS
• Approval of DeKalb Schools Foundation Board Member Slate

OPERATIONS
• Facilities Management
  o Approval of Independent Contractor Agreements (ICA) that Exceed $50,000.00 (Overhead Door/DH Pace and BMS Cat in the amount not-to-exceed $170,000 this fiscal year)
  o ITB No. 21-752-011 for HVAC Maintenance and Repair Services Contract Extension Approval (Kreo Building Solution LLC, MAXAIR, Inc.,
Mechanical Services, Inc., and Sluss and Padgett, Inc.) - Year 2 of 5 for a not to exceed amount collectively of $2,000,000

- ITB No. 20-752-036 for Electrical Contractor Services Contract Extension Approval (Capital City Electrical Services, D & R Construction and Contracting, Donald Camp, Inc., LMI Systems LLC, Mr. Dee’s Electric Service LLC and MWI Electrical Contractors, Inc.) - Year 2 of 5 for a not to exceed amount collectively of $1,500,000

- ITB No. 21-752-010 for Tree Cutting and Trimming Services Contract Extension Approval (Casey Tree Experts, Richmond Tree Experts, Inc. and Total Outdoor, LLC) - Year 2 of 5 for a not to exceed amount collectively of $1,000,000

- RFP 22-752-003 Swimming Pool Maintenance Services Contract Award Approval (StandGuard Aquatics, Inc. for a not to exceed amount of $250,000)

**Business Services**
- GDOT Land Sale and Easements at Former Glen Haven Property for $153,000

**Fleet and Transportation Services**
- Genuine Parts Company (NAPA Auto Parts) Integrated Business Solution (IBS) in the amount not to exceed $1,000,000 (This recommendation is for a three (3) Month contract extension)

**E-SPLOST Projects**
- Close-out of GaDOE Projects
- E-SPLOST V Project: ITB No. 22-752-008 for GC Services for Freedom Middle School Security Vestibule (Diversified Construction of Georgia, Inc. in an amount not to exceed $352,136.00)

**DONATIONS**
- Donation Acceptance: Personal Protective Equipment (PPE) from Friends of Disabled Adults & Children (FODAC)
• Donation Acceptance: The Construction of Outdoor Bleachers for the Athletic Field and Track at Southwest DeKalb High School from the Southwest DeKalb High School’s Parent Teacher Organization
• Donation Acceptance: Music Instruments Awarded to Murphey Candler Elementary School and Stephenson Middle School from Mr. Holland’s Opus Foundation

OFFICE OF AUDITS AND COMPLIANCE
• CARES II Purchase of TeamMate+ Audit - Project Management and Business Continuity for Internal Audit Function (Wolters Kluwer Financial Services, Inc. for the amount of $89,900)

AMENDMENT TO THE BYLAWS & POLICIES

1. READY FOR ACTION - Amendment to the Bylaws & Policies: Proposed New Board Policy IFCD, School Volunteers & Visitors - Motion to adopt the policy as amended, with a request for the superintendent to bring the policy back to the board at the May 2022 board meeting to include an update including, but not limited to, screening for sexual offenders and equipment purchases.
2. FIRST READ ~ Amendment to the Bylaws & Policies: Revision to Board Regulation DID-R, Audits and Adoption of Administrative Exhibit DID-E
3. FIRST READ ~ Amendment to the Bylaws & Policies: Revision to Board Policy EGD, Liability Insurance: For Defense and Indemnification of the Board of Education, Officers and Employees
4. FIRST READ ~ Amendment to the Bylaws & Policies: Board Policy BBC, Board Committees

Note:

• Student safety is a primary focus of the DeKalb County School District. We are committed to ensuring a safe, positive and orderly learning and working environment for our students and our staff.

• The following measures were taken by the district to ensure that we receive feedback:
  o Focus groups with PAC members
  o Link sent in district publications
• Input on the policy was sought from the DCEIP Partnership Roundtable; Superintendent’s Advisory Counsel and COVID-19 Medical Advisory
• A request for feedback on the proposed policy was also shared on the district’s social Media platforms

• We are thankful for all the feedback. The following updates were made:
  o DCSD will cover the criminal background fees for parents and guardians
  o DCSD will host mobile fingerprinting in all regions during peak periods

SUMMARY

Item no. G.3.b. – Independent Contractor Agreement Approval with Elaine Berry, Inc. (for an amount not to exceed $125,000 from March 3, 2022 to December 31, 2022)

• Independent Contractor Agreement with Elaine C. Berry, Inc. was withdrawn from the meeting agenda and will be reviewed and presented at Feb. 25 meeting.

The below (5) items were removed from the consent agenda and voted on as Action Items. All items failed.

• ITEM NO. G.4.a. – Approval of the Human Resources Monthly Report

• ITEM NO. G.6.a. - Approval of an Independent Contractor Agreement (ICA) That Exceeds $50,000 - Design and build out of Mobile Learning Hub #2 (Wrap City Vinyl-Atlanta for a total cost of $66,000)

• ITEM NO.G.6.b. - COVID-19 Antigen Rapid Test At-Home Kits Purchase Approval (for an amount not to exceed $250,000)
• **ITEM NO. G.7.a.** - Educational Epiphany Professional Services Agreement for DeKalb’s Executive Leadership Series: High-Interest Cohort Approval (at a cost not to exceed $149,520)

• **ITEM NO. G.9.a.** - Approval of DeKalb Schools Foundation Board Member Slate