

BOARD DOWNLOAD
October 18, 2021 Board Meeting

If you missed the October 18, 2021 Board Meeting, please visit DSTV on demand (VOD): <https://www.dekalbschoolsga.org/communications/dstv/>.

Key Takeaways from the Board Download:

Adoption of the Agenda

Vote approves Amendment to the Bylaws & Policies

- Board Policy DJE is presented for revision to require Board approval for any Independent Contractor Agreements with a total cost of \$50,000.00 or more.
- Board Policy GBB is presented for revision to require Board approval for hiring at the Director level and above.

Introduction of Student Board Representative

Superintendent Cheryl Watson-Harris paid tribute to Natalie Donahue.

Natalie Donahue is a senior with a 3.5 GPA at Arabia Mountain HS and also attends the DeKalb High School of Technology – South.

Natalie is serving her 4th year as a member of HOSA, she is a former BETA club president, and serving her first year in the National Technical Honor Society. She is also a first year Vice President and member of the FCCLA.

Her dream school is Georgia State University, but she is also leaving her options open for Georgia Southern, University of Georgia, Emory, and Jackson State University.

Recognitions

- The DeKalb County School District proclaims October 18-22 National School Bus Safety Recognition Week\Bus Driver Appreciation Week; and BE IT FURTHER RESOLVED that the DeKalb County School District endorses the observance of National School Bus Safety Recognition Week\Bus Driver Appreciation Week,

October 18-22, 2021 as an opportunity to support the purposes and practices of school bus safety and encourages all members of our community to participate.

- The DeKalb County Board of Education proclaims October 2, 2021, to be National Custodial Workers Recognition day; and BE IT FURTHER RESOLVED that the DeKalb County Board of Education strongly encourages all members of our community to join in recognizing and expressing gratitude toward our custodial staff.
- With support for those who continue to cope with breast cancer, the DeKalb County School District extends our deepest respect for survivors and those advocating for prevention and a cure and in so doing hereby proclaim October 2021 as Breast Cancer Awareness Month.
- The DeKalb County Board of Education, do hereby proclaim October 2021, as “Bullying Stops Here!” Awareness Month, in conjunction with the national observance of National Bullying Prevention Month | STOMP Out Bullying™ and encourage our staff, students, parents/guardians, community leaders and all other stakeholders to show their support and commitment to a school and public community free of bullying, harassment, discrimination, and hazing.
- The DeKalb County Board of Education, do hereby proclaim November 8 – 12, 2021, as National School Psychology Week in DeKalb County School District.

Consent of Agenda Items

FINANCE

- Monthly Financial Reports: August revenue is not indicative of the expected results for the year as the month sees little revenue activity due to the timing of the property payment cycle and the State’s QBE payment cycle.
- Expenditures are also relatively modest in August as the school year is just beginning to ramp up. We introduced a new report and chart to show how the monthly activity compares to the same period in the prior year. The year over year differences are small.
- Temporary Staffing Services: We are asking permission to establish a pool of temporary staffing services providers from which the Finance Division can solicit temporary staff on an as needed basis to support vacancies and special projects.

- **ADP Contract:** The district entered an agreement with ADP for certain services to be provided following the implementation of the Munis HR/Payroll modules to address business continuity risks and improve employee access to information, while achieving greater efficiency. The delay in the implementation of the Munis modules resulted in a delay in the implementation of the ADP services. Subsequently, HR has identified additional services from ADP related to Unemployment Compensation Claim processing and Affordable Care Act compliance. These additional services increase the expected cost of the contract to over the \$100,000 threshold that requires Board authorization.
- **Tyler Munis ERP contract extension and additional support services:** The Tyler ERP contract expires 12-31-21. Due to delays in implementing certain phases of the project, the contract needs to be extended through CY 2022. In addition, for those modules that have been successfully deployed prior to CY 2022, support services are required to address any unanticipated performance issues and plan for potential upgrades to the system.
- **Real Estate Advisory Services:** We are asking permission to enter into a contract with Dudley Thomas Spade to provide services on an as needed basis related to the District's real estate portfolio. These services could include appraisal, purchase and disposal of property and related planning activities.
- **Risk Management Legal Services:** We are asking permission to exercise the third of four one-year renewal options for a contract with Swift Currie to provide services related to workers' compensation and general liability litigation.

HUMAN RESOURCES

Approval of the Human Resources Monthly Report

- **Total New Hires for FY2022:** 1238. There are a total of 33 New Hires. Out of the 33 New Hires, 9 are Certified and 24 are Classified.
- **Total Teachers in the district:** 6541. There are a total of 126 Teacher Postings, representing a 98% fill rate. Out of the 126 postings, 69 are Regular Ed Postings and 57 are Special Ed Postings.
- **There are a total of 39 Separations.** Out of the 39 Separations 9 are Certified and 30 are classified.
- **29 vacancies for nurses**

- HR confirms cross divisional collaboration for staffing
- See pie chart information at <https://tinyurl.com/2ej79ynx>
- Upcoming hiring events: Tucker “Back to Work” Job Fair Oct 26, DCSD Classified Job Fair Oct 28, Walk-in Wednesdays – sign up in Frontline

INFORMATION AND INSTRUCTIONAL TECHNOLOGY

- Board of Education places it on the consent of agenda the purchase of information and network security services and associated infrastructure components from Dell EMC, Layer3, and Integrated Communications Network in an amount not to exceed \$2,200,000.00.

FACILITIES

- Richard Boyd, Interim Chief Operating Officer, Division of Operations: **We have talked about buying units instead of having to continue to rent them as we compete with other districts and it makes it challenging**
- Catalog Discount – Carpentry Supplies, Parts & Equipment, Bid No. 19-471 Extension Approval (Fastenal Company and MSC Industrial Supply Co. in the Amount Not to Exceed \$150,000)
- Catalog Discount – Electrical Supplies, Parts & Equipment, Bid No. 19-466 Extension Approval (Global Equipment Company, and MSC Industrial Supply Co. in the Amount not to Exceed \$150,000)
- Catalog Discount – Glazing Supplies, Parts & Equipment, Bid No. 19-469 Extension (MSC Industrial Supply Co. and School Specialty, Inc. in the Amount not to Exceed \$100,000)
- Fire Safety Services Contract Extension Approval (Cliff’s Fire Extinguisher Co., Inc., in an Amount not to Exceed \$375,000)
- Portable Air Condition Units Contract Extension Approval (Spot Coolers and Sunbelt Rentals. Inc. in the Amount not to Exceed \$750,000.00)
- Floor Covering Installation Services Contract Extension Approval (Kidd & Associates Flooring and Contracting, LLC. in an Amount not to Exceed \$250,000)
- Geotechnical, Environmental and Construction Material Testing Contract Extension Approval (Multiple Vendors in an Amount not to Exceed \$250,000)
- Agreement with City of Doraville to Facilitate the Loan of the Doraville School Bell to the DeKalb County School District (For a Period of Not-to-Exceed Fifty (50) Years)

B. Fleet and Transportation Services

- Richard Boyd, Interim Chief Operating Officer, Division of Operations: **Details will be provided to the Board about how buses are being checked for repairs**
- School Bus Purchase Approval (Yancey Bus Sales and Services in an Amount of \$300,000.00) ii. Bid #19-104 - New and Retread Tires for Buses and Services Support Vehicles Extension Approval (Year 2 of 5) - Atlanta Commercial Tire (Primary Supplier), and Southern Tire Mart, LLC (Secondary Supplier) in the Amount not to Exceed \$500,000.00 iii.
- North Georgia Fuel Cooperative (BL113-20) Contract Extension Approval (Year 1 of 4) - Multiple Vendors in an Amount Not-to-Exceed \$3,800,000.00 for the 2022 Fiscal Year

E-SPLOST Projects

- E-SPLOST IV Project: Close-out of GaDOE Projects to Receive the State Capital Outlay Reimbursement Amounts Totaling \$869,472.50
- ESPLOST V: Submittal of FY 2023 Capital Outlay Project Application Totaling \$2,039,031
- E-SPLOST IV: Request to Georgia Department of Education for Site Approval for Culinary Arts Classroom Addition at Towers HS

*An E-SPLOST audit has been conducted. Findings from the audit will be shared with community stakeholders.

DONATIONS

- Donation Acceptance: \$5,000.00 from New Birth Missionary Baptist Church to Miller Grove Middle School Presented by: Ms. Melissa Harris, Deputy Superintendent, Division of Community
- Empowerment, Innovation and Partnerships b. Donation Acceptance: \$5,000.00 from Smoke Rise Civic Association to Smoke Rise Elementary School Presented by: Ms. Melissa Harris, Deputy Superintendent, Division of Community Empowerment, Innovation and Partnerships
- Donation Acceptance: Hand Sanitizer and Alcohol Wipes from Staples Presented by: Mr. Richard Boyd, Interim Chief Operating Officer, Division of Operations d. Donation Acceptance: Masks from Friends of Disabled Adults and Children Presented by: Mr. Richard Boyd, Interim Chief Operating Officer, Division of Operations
- In accordance with Board Policy DKF, Gifts and Bequests, it is requested that the Board approve the donation of 100,800 adult surgical mask, 13,000 children masks,

2,400 cloth Disney masks and 600 black cloth mask value at \$55,104.00 from Friends of Disabled Adults and Children.

PERSONNEL RECOMMENDATION (S) FROM EXECUTIVE SESSION

- Approval of Personnel Recommendation from Executive Session

The following are the vote results of the Board meeting held on October 18, 2021:

H.1. READY FOR ACTION ~ Amendment to the Bylaws & Policies: Board Policy DJE, Purchasing and Board Policy GBB, Professional Personnel Positions. **Vote of 5\2.**

APPROVAL OF AN AGENDA ITEM(S) PULLED FROM THE CONSENT AGENDA

Temporary Staffing Services Award Approval (Multiple Vendors on an As-Needed Basis) **Vote of 5\0\1** of Board Members present.

Real Estate Advisory Services Award Approval (Dudley Thomas Spade, LLC dba DTSpade for an amount not to exceed \$100,000). **Vote of 4\0\2** of Board Members present.