



<b>Strategic Plan Goal Area</b>	Organizational Effectiveness and Efficiency
<b>Strategic Plan Performance Objective</b>	Improve efficient use of resources, processes, and management structure to support system innovation

<b>PLAN</b>
<b>Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?</b>
<p>The recycling program was on hold, until January of 2017, to allow the vendor time to hire personnel and purchase equipment to meet our volume of recycling needs. The program is again thriving and going well. We have added a number of schools and the participants are enjoying the experience of teaching and learning to recycle.</p> <p>We can celebrate the addition of approximately 36 new schools participating in the program.</p>
<b>DO</b>
<b>Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.</b>
<p>Action steps for the recycling program are as follows:</p> <ul style="list-style-type: none"> <li>• Schools will be identified to start the recycling program</li> <li>• School personnel will be trained on how to use the equipment</li> <li>• Schools will be assessed for recycling bins and literature</li> <li>• Recycling bins and literature will be delivered to the schools</li> <li>• The school will start recycling</li> </ul>
<b>CHECK</b>
<b>Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?</b>
<p>We are measuring our results by the number of new schools we train to recycle. We are currently beyond our target for this quarter and our overall goal.</p>
<b>ACT</b>
<b>What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?</b>
<p>The obstacles have been removed and the recycling program is continuing to thrive.</p>