



Strategic Plan Goal Area	Organizational Effectiveness and Efficiency
Strategic Plan Performance Objective	Develop an efficient organizational structure that supports a performance-based culture

PLAN	
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?	
<ul style="list-style-type: none"> We can celebrate that all targets for FY17 have been met. 	
DO	
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.	
<ul style="list-style-type: none"> Develop tools and processes to monitor progress in achieving targets identified through Continuous Improvement Plans. 	
CHECK	
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?	
<ul style="list-style-type: none"> We are continuing to demonstrate student growth towards the attainment of achievement goals. We are monitoring through monthly meetings of the Wallace Leadership Development Core Team. 	
ACT	
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?	
<ul style="list-style-type: none"> With the increased number of new principals for the school year 17-18, ensuring that all support processes are meeting their needs. 	